



Joint Superannuation Services: Providing the Research Councils' Pension Scheme since 1994

New Partnership Pension Scheme Employer Contributions.

With effect from 1 October 2015 the employer contribution rates for the Partnership Pension Scheme are changing.

The table below shows the current employer contribution rates and the contribution rates which will apply from 1 October 2015. Note the existing arrangement that employers will match up to 3% of member contributions will continue.

Age band	Current employer contributions (no mandatory employee contributions)	Employer contributions from October 2015 (no mandatory employee contributions)	Voluntary employee contributions (matched by employer)
20 and under	3.0%	8.0%	Unlimited, up to 3.0% matched by employer
21-25	4.5%	8.0%	Unlimited, up to 3.0% matched by employer
26-30	6.5%	8.0%	Unlimited, up to 3.0% matched by employer
31-35	8.0%	9.0%	Unlimited, up to 3.0% matched by employer
36-40	10.0%	11.0%	Unlimited, up to 3.0% matched by employer
41-45	11.5%	13.5%	Unlimited, up to 3.0% matched by employer
46 and over	12.5%	14.75%	Unlimited, up to 3.0% matched by employer